



Donpho Subdistrict Administrative Organization Announcement
On Non-Acceptance of Gifts and Favors during Duty Performance (No Gift Policy)
Fiscal Year 2025

In accordance with the revised national reform plan for corruption prevention and suppression, which sets out Big Rock 4 to develop a transparent and unselfish Thai bureaucracy, with the goal of having all government agencies declare that all government officials do not accept gifts and gifts of any kind from their duties.

Donpho Subdistrict Administrative Organization recognizes the importance of and supports the government's policy under the national reform plan for corruption prevention and suppression.

Therefore, in order to demonstrate a commitment to combating corruption in all forms, strengthening transparency within the organization, creating a culture of integrity in the performance of duties, and preventing unfair performance and conflicts of interest, the Donpho Subdistrict Administrative Organization hereby establishes a policy and commitment for all executives, sub-district employees, and personnel to "refrain from receiving or giving" gifts, gifts of any kind, as well as any other benefits from their duties. This policy applies to all gifts or benefits received or given before, during, or after the performance of duties that could lead to corruption and misconduct in the present and future.

Therefore, it is hereby announced for your information and strict compliance.

Announcement Date 13 January , 2025

Signed

(Mr. Saneh Pawol Klomkool)
Chief Executive of the Donpho SAO